

Library Board Code of Ethics

Affirmed April 23, 2013

Library Board members must promote a high level of library service while observing ethical standards.

Library Board members must avoid situations in which personal interests might be served or financial benefits gained at the expense of library users, colleagues, or the library.

It is incumbent upon any library board member to disqualify him or her self immediately whenever the appearance of a conflict of interest exists.

Board members must distinguish clearly in their actions and statements between their personal philosophies and attitudes and those of the Wethersfield Library, acknowledging the formal position of the board even if they personally disagree.

A board member must respect the confidential nature of library business while being aware of and in compliance with applicable laws governing freedom of information.

Library board members must be prepared to support to the fullest, the efforts of librarians in resisting censorship of library materials by special interest groups or individuals.

There is a direct chain of command from the Library Board through the Library Director to the Library staff. In order to avoid any appearance of favoritism in hiring or supervision of employees, Board members and their immediate family members* shall be excluded from consideration for employment by the Wethersfield Library.

Board members who wish to apply for or be considered for employment by the Wethersfield Library shall not apply without resigning from the Board prior to embarking upon any step in the application process. If the Board member is not hired, she or he cannot be reconsidered for a position on the Board for at least 12 months.

*Immediate family includes the following: spouses, life partners, parents, children, siblings, in-laws, grandparents and grandchildren and step relationships. This also include individuals who are not legally related but who reside with another person in a familial relationship rather than a roommate relationship.

Approved by the Library Board October 26, 2010
Affirmed April 23, 2013